



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Feb 12, 2019)

Trezevant Retirement Community, West Tennessee

177 N. Highland, Memphis, TN 38111, United States

Contact:

Chaplain, Other

cdavis@episwtn.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
50	1	2	2
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account

Salary, housing, etc. are negotiable

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

We were recently awarded Excellence in Spiritual Care Award from Heathcare Chaplaincy Network for our ministry to the Trezevant Community. This involved demonstrating an integration of the chaplaincy program with the interdisciplinary teams in the nursing home and assisted living, ministry to staff, as well as ministry to residents and families in our community.

How are you preparing yourselves for the Church of the future?

We are preparing for the future by hiring someone into this position with the capabilities to minister to seniors of all faith backgrounds—someone who can work as a team player with the staff interdisciplinary team, and be caring and open to residents with a variety of physical and cognitive limitations. We also look to enhance our work between the different areas of the community so that independent living and assisted living interact more effectively, and seek to educate staff on our role with residents, families, and meeting their own spiritual needs.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Sensitive and empathetic pastoral care to seniors including those living with dementia Strong preaching, ability to work with staff interdisciplinary team, able to lead singing, open to creativity in pastoral care approaches to people of all faith backgro

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Describe your liturgical style and practice for all types of worship services provided by your community.

We hold numerous worship services to meet the needs of our campus. Weekly services with Holy Eucharist are held in St. Edward Chapel (independent living area). A separate service, led by volunteers and visiting priests is held in our nursing home every Sunday, later in the day. The Chaplains lead a devotional (30 minute service) on Tuesdays in the nursing home and memory unit. We also lead a devotional for assisted living residents each Wed. , a chaplain's class with outside speakers weekly through the school year, a Spiritual Speaker series monthly (again outside speakers) and weekly meditation and Praying with Colors activity.

How do you practice incorporating others in ministry?

Residents participate in worship leadership in roles of Verger, LEM, Lector, Ushers, altar guild and crucifer. We also have a Chapel Executive Committee (coordinators of the major roles for chapel) that meets monthly. Residents also coordinate worship roles for funeral services, and take key roles in planning our chaplain's class, meditation, and other activities. Residents also form a visitation team (that visits residents in assisted living and the nursing home weekly). This program is coordinated by the associate chaplain. The facility also has numerous opportunities for service both within the community and outside it through programs such as Seniors Helping Seniors (foodbank program for other senior living communities), and volunteer opportunities through the Trezevant Foundation.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We offer numerous worship services for residents, meditation, chaplain's classes on topics of interest and concern in the community, Praying with Colors, pet therapy, and chaplains' visits. Chaplains are involved in daily interdisciplinary team meetings where care and concern of residents' wellbeing is discussed and plans for care implemented. The facility offers numerous exercise classes, and rehab. , and support groups/ grief groups as needed. Chaplains are involved in these.

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How do you engage in pastoral care for those beyond your worshipping community?

See above. We have a staff prayer list and participate in daily prayer with staff in our stand up meetings. We are in the process of building a prayer wall available to our full community and those who come to visit. Visitors to the prayer wall are invited to write a prayer, a wish a hope and place it in the wall 24/7. We have two chapels and 2 meditation rooms which are available to residents, families and staff any time they are not in use. Resources are available in each. Outside churches also come to our facility to provide services for their congregants. A group meets monthly for Praying the Rosary, an outside group provides weekly worship in the Mary Galloway Home, another provides a weekly Bible study in assisted living. We also routinely have funerals in our chapels either led by chaplains or outside clergy. Outside clergy are contacted when their parishoners are hospitalized or are moved to rehab or the nursing home.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Trezevant has a foundation that contributes both to help residents that run out of funding and also contributes to the larger community. In worship we also periodically contribute to community groups such as the Memphis Food Bank, MIFA and other local charities. Our residents are involved in a program called Seniors Helping Seniors in which our team donates items, packs bags, and delivers them to senior facilities with fewer resources.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

We have initiated a visitation team. Independent living residents are interviewed and if suitable for the role, assigned a resident in assisted living or the nursing home that the staff has deemed in need of some emotional support. Residents visit their assigned care receivers weekly. Monthly we meet and discuss how the ministry is going, problem areas, and ways we might interact more meaningfully with residents. We have didactic at each meeting, including some dementia training. Rev. McKenna has coordinated this ministry.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Since we are not a church, this is not particularly an issue of focus for us. However, our residents are very giving and whenever we have needed funding for things such as creating a chapel in our nursing home or a prayer wall for the facility, the money has come forth readily. We feel very fortunate that lack of funds doesn't usually hamper our ability to improve and enhance the spiritual care of our community.

What is your worshipping community's experience of conflict? And how have you addressed it?

We had some conflict when we the chapel executive committee decided we needed to move from a very part time organist to a music director position with more hours and more responsibilities. The existing organist didn't take it well, but the community has gotten past it and is thriving with our new music director. I think the situation was handled as delicately as possible with as much sensitivity to the outgoing organist as possible.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

The chapel executive committee has been very open to facilitating change. They worked well as a team in the decision to move towards a music director position, they helped facilitate creation of a chapel in our nursing home and were on board with the creation of a prayer wall. They want to see the role of the spiritual services grow and develop at Trezevant and are very willing to help make it happen. We feel very fortunate to have their leadership and input!



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Julie McKenna	Chaplain, Other	2015-03	

Name	Position Title	Date Begun	Date Ended

Name	Position Title	Date Begun	Date Ended

Trezevant is a Continuing Care Retirement Community. It includes approximately 450-500 residents, roughly 250+ residents in independent living, 100 in assisted living and memory unit, and 100 in the nursing home/ rehab center. Two chaplains staff the facility. We also are an integral part of the interdisciplinary care team and meet regularly with staff of both the nursing home and assisted living facilities.

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Contact:
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Worshipping Community Web site: <https://trezevantmanor.org/>

Media Links:

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

References

Bishop:

**The Rt. Rev. Don E.
Johnson**

Diocesan Transition Minister

Canon Chip Davis

901-937-4782 - cdavis@episwtn.org

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

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Local Community Leader